

All within the Premier Modular Group recognise our responsibility to lead with integrity and create lasting value for our stakeholders, environment and the communities in which we operate. This ESG Policy Statement of Intent outlines our continued commitment to integrating Environment, Social and Governance considerations into every facet of our operations, our projects and our partnerships. Furthermore, we shall continue to collaborate with and educate our supply chain to improve our sustainability credentials, continually looking to reduce our impacts whilst remaining focused on our overall mission of achieving net-zero by 2040, with a 75% reduction due by 2035. As a group, we are committed to driving continuous improvement in our environmental and social impact, delivering meaningful results in a financially sustainable and economically responsible way. We remain transparent in our approach and focused on expanding our sustainability efforts - ‘Enabling a better tomorrow every day’.

ENVIRONMENTAL SUSTAINABILITY

We are committed to minimising our environmental footprint and promoting sustainable practices in modular construction. We will:

- Reduce waste and promote circular economy principles through off-site manufacturing and efficient material use;
- Lower our carbon emissions through improved energy efficiency, low carbon technologies, and work with our supply chain partners to provide sustainable transportation;
- Protect natural resources by sourcing responsibly and implementing sustainable practices across our operations;
- Complying with all applicable environmental laws and regulations while fostering a culture of environmental stewardship among our employees and stakeholders, with a focus on sustainability.

SOCIAL IMPACT

We strive to be a force for positive change, both within our organisation and the communities we serve. We will

- Provide safe, inclusive, and supportive workplaces for all employees and supply chain partners;
- Invest in local communities and support skills development and apprenticeships;
- Prioritise wellbeing, equality, diversity and inclusion at every level;
- Respect human rights and ensure ethical practices across our supply chain.

GOVERNANCE & ETHICAL CONDUCT

We operate transparently, with integrity and accountability and will:

- Uphold the highest standards of ethical conduct and compliance;
- Ensure transparency in reporting and decision-making;
- Promote strong corporate governance and responsible leadership;
- Engage stakeholders to proactively and respond to ESG risks and opportunities; and
- Regularly review and update our ESG and Sustainability policies and practices to align with best practices and emerging trends.

SUSTAINABILITY PRINCIPLES & STRATEGY

AT THE PREMIER MODULAR GROUP, SUSTAINABILITY IS EMBEDDED IN THE WAY WE DESIGN, BUILD, AND DELIVER MODULAR SOLUTIONS. OUR SUSTAINABILITY STRATEGY IS GUIDED BY THREE CORE PRINCIPLES:

**Efficient and Responsible Construction** – we champion off-site construction as a cleaner, smarter, and more resource-efficient method of building. Our approach includes:

- Minimising waste through precision manufacturing and lean production methods;
- Designing for disassembly to enable reuse, reconfiguration and recyclability of modular units;
- Utilising sustainable materials, including certified FSC timber and low VOC finishes;
- Reducing disruption, noise and emissions through controlled factory-based production;
- Implementing energy efficiency standards across all new projects (aligned with BREEAM or equivalent).

**Carbon Reduction and Climate Action** – we are committed to reducing the carbon footprint of our operations, products, and supply chain, our goals include:

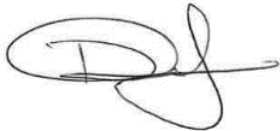
- Net Zero by 2040, with interim reduction milestones for 2030 and 2035;
- Transitioning our fleet and transport logistics to low-emissions and electric vehicles;
- Powering our facilities with 100% renewable/carbon zero sources and improving energy efficiency across all sites; and
- Conducting carbon lifecycle assessments on key product lines and continuously reducing embodied carbon.

**Social Value and Inclusive Growth** – we believe modular construction should benefit the people and communities it serves. Our social sustainability strategy includes:

- Creating local employment through apprenticeships, training and upskilling initiatives in the areas we operate;
- Maintaining a diverse and inclusive workforce, underpinned by strong equality policies and employee engagement;
- Partnering with locally suppliers, local community initiatives to deliver shared value; and
- Ensuring safe, ethical, and fair labour practices across our supply chain, with regular audits and supplier engagement.

**Delivering and Measuring Impact** – our sustainability strategy is underpinned by clear targets and transparent reporting. As such, we are committed to publishing an annual ESG and Sustainability Report, highlighting progress and metrics, including case studies where practical; Align with the UN Sustainable Develop Goals where relevant to operations, and in line with our materiality; Benchmark performance against BRREAM and ISO14001; and Engage all stakeholders from clients and employees to subcontractors, to foster shared responsibility.

Our vision is to be UK’s most sustainable modular construction group, delivering modern methods of construction that protect the planet, empower people and strengthen communities.



David Harris  
CEO